

ADLIB

Data, Insight and Analytics
Employment within specialist area
Data Science

Skill sets in demand

Based on our data, these are the skills that are in highest demand in the UK amongst Data Science talent within Data and Analytics teams :

1 Python

2 R

3 SQL

4 Hadoop

5 Spark

6 Java

7 SAS

8 Scala

9 AWS / Azure / GCP

10 C++

Trends.

Key trends within Data Science

The market for Data Scientists is very buoyant at the moment, with candidates often receiving multiple offers at the end of their processes. With the demand of Data Scientists being so high and a shortage of candidates with the skills, Data Scientists are looking for roles that allow them to develop their skills further and contribute to interesting and meaningful work.

Team Culture is also really important as well, Data Scientists thrive when given the opportunity to bounce ideas off colleagues and getting support if needed. In terms of salaries, salaries in London with major tech firms have inflated even further as they look to snap up the best talent ahead of their competitors as fast as possible. Remote working has further shaped the market with a lot of firms offering fully remote roles with minimal travel into the office.

Salaries.

Salaries within Data Science - South West

Entry Level	£25K - £30K
Junior Data Scientist	£30K - £35K
Data Scientist	£40K - £45K
Mid Level Data Scientist	£45K - £50K
Senior Data Scientist	£50K+
Lead Data Scientist	£60K+
Data Science Manager	£75K+
Head of Data Science & Analytics	£100K+

Salaries.

Salaries within Data Science - London

Entry Level	£30K - £35K
Junior Data Scientist	£35K - £40K
Data Scientist	£40K - £50K
Mid Level Data Scientist	£50K - £60K
Senior Data Scientist	£60K+
Lead Data Scientist	£70K+
Data Science Manager	£80K+
Head of Data Science & Analytics	£100K+

Retention and engagement

Based on our internal data, the 10 most important factors in retaining Data Science talent within Data and Analytics teams are:

- 1 Meaningful and interesting work
- 2 Clear data strategy
- 3 Support system
- 4 Ownership
- 5 Career progression
- 6 State of the art tech
- 7 Training
- 8 Empowerment
- 9 Team culture
- 10 Remote working options

Contact us

If you'd like market specific information please feel free to get in touch with the ADLIB team.



Technology



Data



Engineering



Science



Sustainability



eCommerce



Marketing



Design

Find us at St Bartholomews House, Bristol, BS1 2NH and contact us on **0117 926 9530**

Connect with us at **LinkedIn** and follow us on **Twitter**

www.adlib-recruitment.co.uk

Creating teams. Shaping futures.

We are a Recruitment Agency operating within the Technology, Data, Engineering, Science, Marketing and Design industries. Proudly B Corp certified.

Our mission and impact go far beyond recruitment. A trusted partner, supporting growth, change and success at pace since 2001.

