

Salary Guide  
London

# DIGITAL TECHNOLOGY

**ADLIB**



# WHAT IS THE AVERAGE TECH JOB SALARY IN LONDON?

Within the Tech sector, salaries are never stagnant, trends are consistently on the up. Year on year, there's always an increasing demand for talent, with the levels of experience remaining the same. With more of a push for businesses to become digitally focused in order to keep up with market competition, the number of available candidates.

## How do we benchmark London tech salaries?

At ADLIB, we're always keeping close to market trends and how things can fluctuate between start-ups, scale-ups, agencies, software houses, larger organisations and corporates.

Here, we aim to provide an overall range of salaries based on a variety of roles. The following rates are based on our work with digital agencies, software houses and SMEs, rather than large enterprises or corporations.

## What to consider when assigning a salary to a role

There are always factors to consider when assigning a salary to a role, such as the skill demand, the complexity of the technology, how popular it is in the market, level of responsibility as well as what other benefits are on offer, such as remote working.

It's also worth noting that the 'number of years' of experience is not an ideal measure of technical proficiency. However, as a general guide, it should provide some ballparks and pointers...

# DIGITAL TECHNOLOGY SALARY BENCHMARKS LONDON

Permanent Roles	Junior (0-2 years)	Mid-Level (2-5 years)	Senior (5-8 years)	Lead/Head (5+ years)
Front-End Developer HTML5, CSS3, JavaScript/JQuery, CMS, no JS MVC	£30k - £45k	£45K - £65K	£65K - £85K	£80K+
React/Angular/Vue Developer HTML5, CSS3, React/Angular/Vue	£35k - £50k	£50k - £70k	£70k - £110k	£100k+
Full-Stack JS Developer React/Angular/Vue & Node	£35k - £50k	£50k - £70k	£70k - £110k	£100k+
Node Developer Node.js	£35k - £50k	£50k - £70k	£70k - £110k	£100k+
PHP Developer PHP, MySQL, Laravel/Symfony, CMS: Drupal, Magento, WordPress	£30k - £45k	£45k - £65k	£65k - £85k	£85k - £150k
Full-Stack PHP Developer PHP, JavaScript: React/Angular.Vue	£30k - £45k	£45k - £65k	£65k - £85k	£85k - £150k
Ruby Developer Ruby, Rails, Heroku	£35k - £50k	£50k - £70k	£70k - £110k	£100k+
Python Developer Python, Django, Flask	£35k - £50k	£50k - £70k	£70k - £110k	£100k+
Mobile Developer iOS, Android, Kotlin, Swift, React Native, Xamarin	£35k - £45k	£45k - £60k	£60k - £90k	£90k+
Functional Programming Scala, Haskell, Clojure, Elixir, Erlang etc.	£35k - £50k	£50k - £70k	£70k - £110k	£100k+
Java Developer Java, Spring, Hibernate	£30k - £45k	£45k - £65k	£65k - £85k	£85k - £150k
C# .NET	£30k - £45k	£40k - £60k	£60k - £85k	£70k - £150k
DevOps Engineer AWS, GCP, Azure	£35k - £55k	£55k - £80k	£80k - £100k	£100k+
Tester/QA ISTQB, Selenium, Automation, Cucumber	£25k - £35k	£35k - £50k	£50k - £70k	£70k+
Infrastructure Support Linux, Windows, Helpdesk, IT Manager	£20k - £30k	£30k - £45k	£45k - £70k	£70k+

If you find yourself between the scales, then you are likely to be at a point between junior and mid-level or if you find yourself at the top of one scale and have been there for a while, then maybe you are ready to take the next step up!

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