

Salary Guide
London, Cambridge & Oxford

MATERIAL SCIENCE

ADLIB



WHAT IS THE AVERAGE MATERIAL SCIENCE SALARY IN THE LONDON, CAMBRIDGE & OXFORD REGIONS?

The purpose of this guide is to provide a snapshot of what working in the field of Material Science can look like as well as salary bandings for different roles in this industry.

How do we benchmark Material Science salaries?

The following is based on information collated through working in this industry day in, day out, client briefs taken and placements made by ADLIB.

Although we do our best to remain close to market trends, there are always a number of factors to consider when assigning a salary to a role, such as the skill demand, level of responsibility, and other benefits.

What to consider when assigning a salary to a role

The following rates are predominantly based on our work with businesses across the London, Cambridge, and Oxford regions.

Material Science is the study of properties, structure and performance of materials and aims to understand how they behave and how they can be optimized for various applications.

HOW IS MATERIAL SCIENCE APPLIED?

The applications of Material Science typically focus on **biomaterials and biopolymers** which are materials/polymers derived from natural sources and can be applied to the medical, packaging, cosmetic, textile and construction industries. The industry of creating bio-based alternatives to plastic is in huge succession at the moment as the world is looking to be more sustainable, reduce waste and creating more ecofriendly alternatives.

Other applications of Material Science include **metals and ceramics** which are focused on developing new materials with specific properties and applications. These materials are not naturally derived but used as they are unable to withstand high strength, high temperatures and electrical conductivity.

MATERIAL SCIENCE SALARY BENCHMARKS

There are many different types of roles within the field of Material Science covering Research and Development, Quality Control, Manufacturing, Engineering, and Commercial positions but with a focus on scale-up, product development, formulation and characterisation.

Entry level Material Scientist

Entry level Material Scientist positions with a bachelor's or master's degree can expect up to **£28,000** whilst PhD graduates can expect up to **£37,000** (depends on location and area of focus).

Material Scientist with bachelor's or master's degree

Material Scientist roles for those who have a bachelor's or master's degree with 1-2 years industry experience can expect up to **£32,000**, whilst 3-4 years in industry up to **£40,000**. For PhD graduates those with a postdoc can expect up to **£42,000** whilst those with 1-2 industry experience can expect up to **£45,000** whilst 3-4 years up to **£50,000**.

Senior Material Scientist

Senior Material Scientist roles with those with extensive industry would be looking for **£50,000 - £60,000** but if responsible for being a team leader they can be looking more for **£60,000 - £70,000**.

Head of/Director

Head of/Director level roles are those who will be involved in leading departments, managing budgets, or making strategic decisions can earn salaries from **£70,000 - £100,000+**.

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