

B Corp Certified.

# RECRUITMENT FOR RETAIL AND ECOMMERCE BUSINESSES

**ADLIB**







**We are a Recruitment Agency with purpose.**

We specialise in working with Retail & eCommerce businesses, from start-ups, SMEs to large corporations, placing candidates into eCommerce & Digital, Marketing, Technology, Data Science, Project Management, Operations, Engineering and Commercial roles.

Technology  
Agile Product  
Data  
Engineering  
Science

Sustainability  
eCommerce  
Marketing  
Design







# **KEY AREAS WE FOCUS ON**



eCommerce Management  
Buyers, Trading & Merchandisers  
eCommerce Marketing  
Performance Marketing  
Digital Product & Website Management  
eCommerce Developers & Tech  
Design & UX

# HOW WE CAN HELP

We offer a range of solutions, crafted based on your needs and proven to deliver cost and time efficiency.

## Start-Up

We have extensive experience helping early-stage start-ups understand the talent markets they are operating in.

We act as Talent Consultants to help them write best-in-class job specs, salary benchmarking, employer branding, and support them to build a diverse team from the outset. We understand that candidates joining start-ups need to wear many hats and be committed to the journey ahead.

# HOW WE CAN HELP

## Scale-Up

Once propositions have been proven and funding or growth are at a certain level, businesses then need to scale. This means high growth and building teams.

With our featured employer and branded campaign offerings and the resources we have available, we can be a recruitment partner that enables this growth. From high-volume campaigns to hiring across multiple niche skill sets, we have the experience to help you scale.

# HOW WE CAN HELP

## Corporate

We work with some of the leading FTSE 100 businesses and we are always on hand to work with larger corporates to help them find the right balance of experience and skills that will enable them to add key talent, as well as build out new teams.

With UK-wide reach and the ability to source internationally, we are well-placed to support our corporate clients in hiring the best talent out there.

# CASE STUDY



We look for a type of character above anything else when hiring for our business. We call it the vvast way and the team at ADLIB really get that and seem to be able to see through candidates that look good on paper but don't match the criteria to fit our unique culture. We just need solid, straight-talking people that adore good brands and the innovative work needed to leverage that. Having a solid partner that gets us in this way alleviates one of the challenges as we grow.



**Richie Jones**  
Managing Director

[VIEW FULL CASE STUDY](#)

**ADLIB**

# CASE STUDY



Space 48 has ambitious growth targets and recognises the importance of working with a recruitment partner that understands the business' vision and culture. The team at ADLIB has worked with us over the last 2+ years and has been instrumental in helping us to grow across several key disciplines. ADLIB spent the time to get to know Space 48 which meant they only introduce us to people who have the talent, attitude, and passion to be part of our great team. To Space 48, a recruitment partner is a long-term investment, and ADLIB continues to demonstrate its sector expertise and talent for finding the right people.



**Jake Smith**

Operations Director

[VIEW FULL CASE STUDY](#)

**ADLIB**



# SERVICES

Since 2001, we've worked hard to become trusted partners to all manner of businesses and agencies within the Technology, Data, Engineering, Science, Sustainability, eCommerce, Marketing and Design sectors.

## Permanent Recruitment

Our permanent recruitment team are here to respond to the long-term changes within your business, from individual requirements through to volume recruitment drives.

[LEARN MORE](#)

## Contract Recruitment

Our contractor recruitment team is on hand to support you through the times where the need for a more flexible workforce is called for.

[LEARN MORE](#)

## Outsourced Recruitment Partner

Our outsourced recruitment model covers the full breadth of your hiring needs and is often the perfect solution for businesses with multiple requirements

[LEARN MORE](#)

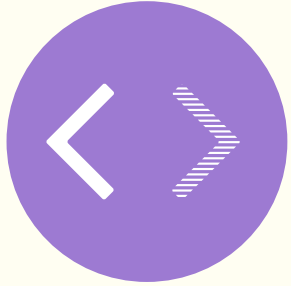
## Senior Appointments

Our Senior Appointments recruitment service is built on deep technical and sector-specific background and expertise.

[LEARN MORE](#)

**ADLIB**

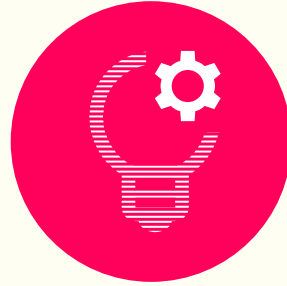
# CONTACT US



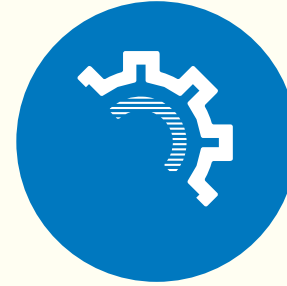
Technology



Data



Product



Engineering



Science



Sustainability



eCommerce



Marketing



Design

We are a Recruitment Agency with purpose. Proudly B Corp certified. Our mission and impact go far beyond recruitment. A trusted partner, supporting growth, change and success at pace since 2001.

[www.adlib-recruitment.co.uk](http://www.adlib-recruitment.co.uk) | 0117 926 9530