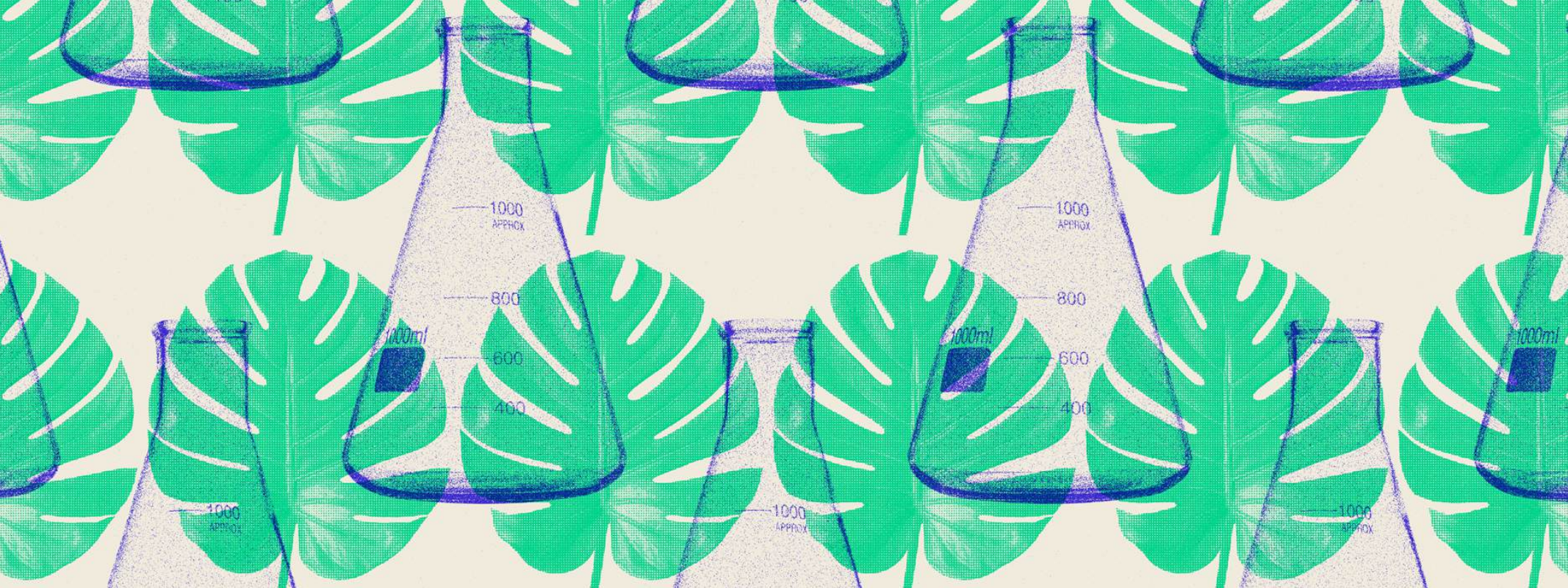


B Corp Certified.

DRUG DISCOVERY, THERAPEUTICS & IMMUNOLOGY RECRUITMENT EXPERTS

ADLIB





We are a Recruitment Agency with purpose.

We specialise in working within the Drug Discovery, Therapeutics and Immunology space for start-ups and scale-ups, placing candidates into Science, Marketing, Technology, Data Science, Project Management, Operations, Engineering and Commercial roles.

Technology
Agile Product
Data
Engineering
Science

Sustainability
eCommerce
Marketing
Design

ADLIB

KEY AREAS WE FOCUS ON

Biomarkers

Biomarkers are measurable indicators that can be used to evaluate biological processes, disease states, or responses to therapeutic interventions. They play a crucial role in various aspects of medicine, including disease diagnosis, prognosis, prediction of treatment response, and monitoring of disease progression.

TRC Therapeutics

T cell receptors (TCRs) and T-cell therapies are being harnessed to develop innovative cancer therapies. TCRs are proteins found on the surface of T cells which enable them to recognize specific antigens including those on cancer cells so play a vital role in eliminating them.

Antibody Discovery

Antibody Discovery helps to identify and develop antibodies which can bind to target molecules such as proteins, pathogens and cells. Antibodies are produced by the immune system in response to antigens and play a crucial role in the immune response. The engineering of antibodies leads to the development in therapeutic antibodies used to treat cancer, autoimmune diseases, infectious diseases and inflammatory conditions.

Immunotherapy

Immunotherapy is a type of cancer treatment which utilizes the body's own immune system to destroy cancer cells. This is done by enhancing or modulating the immune response to better recognize and attack cancer cells.

Bispecific Antibodies

Bispecific Antibodies are a class of engineered antibodies designed to simultaneously target two different antigens or molecules. They are created by fusing together two different monoclonal antibodies or antibody fragments. This dual targeting enables allows for advancement of therapeutic strategies, such as directing immune cells to tumours, blocking multiple pathways involved in disease progression, or enhancing specificity by targeting two epitopes on the same molecule.

Medical Devices

Medical Devices are instruments, machines, implants, or other apparatuses used to diagnose, prevent, monitor, or treat medical conditions. These help healthcare providers to deliver more accurate diagnoses, perform minimally invasive procedures, and improve patient outcomes.

Gene Therapy

Gene Therapy treats and prevents diseases by modifying or manipulating the genetic material of cells to replace, augment or suppress dysfunctional genes to help restore normal cellular function. Gene therapy is used to treat a wide range of genetic disorders as well as cancer and viral infections.

Pharmacology

Pharmacology involves the study of drugs including how they are absorbed in the body (pharmacokinetics), how they effect the body (pharmacodynamics) as well as their toxicology, pharmacogenomics and their origin. This helps with the discovery of potential new drug targets through the design and synthesis of new compounds.

Some of the companies we have worked with



WHAT WE DO AND HOW WE WORK WITH YOU:

We offer a range of solutions, crafted based on your needs and proven to deliver cost and time efficiency.

Step 1: We understand your business. We understand your business - We take a personal, consultative approach in getting to know your business.

With UK-wide reach and the ability to source internationally, we are well-placed to support our clients in hiring the best talent out there.

Step 2: Defining the requirement. We take a brief to learn all about what talent you need.

Step 3: We find the talent. We use both contingency, and search and selection methods to find a range of suitable professionals.

Step 4: We review applications and CVs, have initial conversations, to then get a shortlist to you for review. We initiate screening calls with candidates to ensure they meet your technical and behavioural requirements.

Step 5: Your CV feedback. We encourage this to be done promptly as the top talent is moving quickly through the market at the moment.

Step 6: We provide feedback to all suggested candidates, including those shortlisted, and arrange the interviews. We pass on feedback to all candidates so all those involved can have a positive experience of working with us regardless of whether they get invited to interview or not.

Step 7: Your interview feedback. Getting feedback out promptly after interviews increases chances of a successful hire.

Step 8: We'll present the offer and we sort the admin for you. We are happy to carry out negotiations on your behalf, because by this point we have a great relationship with candidates.

B CORP | Balancing Profit and Purpose



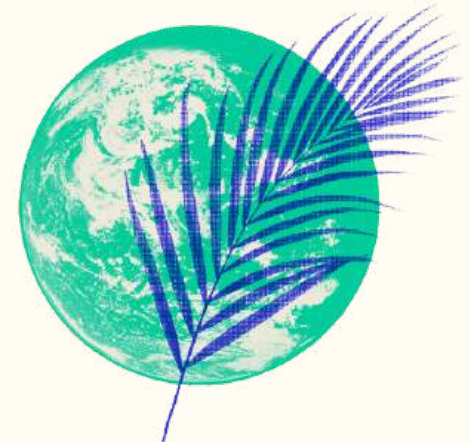
In 2019, ADLIB joined a growing global community of B Corps. From the outset, this was our starting point to evolve, a framework that would sharpen our focus and hold us accountable to building a business that truly balanced profit and purpose.

In 2020 ADLIB became the world's first 100% employee-owned B Corp recruitment business globally.

In 2023 ADLIB received a recertification score of 130.3. We're very proud to hold world's highest B Corp Worker score for a business of our size, 11-50 people, whilst also becoming the highest scoring recruitment company globally.

These achievements took a huge team effort. Our **2023 Impact Report** details how we went about realising our ambitions.

IMPACT REPORT 2023



COMMUNITIES

The logo for MotherBoard, featuring the word "Mother" stacked above the word "Board" in a dark purple, sans-serif font.

MotherBoard is a Business Charter, Community and Event Series driving tangible change for mums working in the tech industry.



Green Tech South West is a community that provides expert insight and thought provoking discussion on how technology can improve our physical environment and battle the massive, urgent issue of climate change.



Tech Ethics Bristol is passionate about building a fair and equal society, where technology is a catalyst for positive change.

SERVICES

Since 2001, we've worked hard to become trusted partners to all manner of businesses and agencies within the Technology, Data, Engineering, Science, Sustainability, eCommerce, Marketing and Design sectors.

Permanent Recruitment

Our permanent recruitment team are here to respond to the long-term changes within your business, from individual requirements through to volume recruitment drives.

[LEARN MORE](#)

Contract Recruitment

Our contractor recruitment team is on hand to support you through the times where the need for a more flexible workforce is called for.

[LEARN MORE](#)

Outsourced Recruitment Partner

Our outsourced recruitment model covers the full breadth of your hiring needs and is often the perfect solution for businesses with multiple requirements

[LEARN MORE](#)

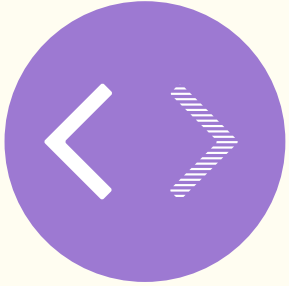
Senior Appointments

Our Senior Appointments recruitment service is built on deep technical and sector-specific background and expertise.

[LEARN MORE](#)

ADLIB

CONTACT US



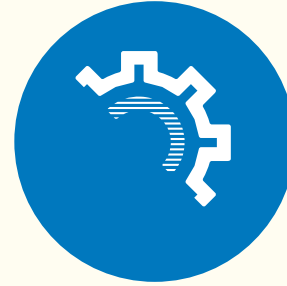
Technology



Data



Product



Engineering



Science



Sustainability



eCommerce



Marketing



Design

We are a Recruitment Agency with purpose. Proudly B Corp certified. Our mission and impact go far beyond recruitment. A trusted partner, supporting growth, change and success at pace since 2001.

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