

# BIOHM CASE STUDY

**ADLIB**

Certified  
**B**  
Corporation





**BIOHM** is a London-based biotech scale-up that is harmonising cultural and natural systems and decarbonising industries through radical solutions inspired by nature.

## THE REQUIREMENT

BIOHM were looking for an expert Material Science recruitment partner who would be able to provide a scalable model to grow their **Engineering, Commercial, Operations, Research and Development** teams.

**ADLIB**

# HOW WE WORKED WITH THEM

We successfully managed the entire recruitment process for BIOHM, leveraging targeted advertising and strategic headhunting through LinkedIn to identify top-tier candidates. For each position, we conducted in-depth briefing calls to thoroughly review the job specifications and ensure a comprehensive understanding of the requirements. Within four working days of these calls, we presented a curated shortlist of highly qualified candidates to BIOHM, demonstrating our efficiency and commitment to delivering exceptional talent.

ADLIB successfully filled all the vacancies that were managed:

- Head of Business Development
- Culture and Wellbeing Manager
- Operations Manager
- Molecular Mycologist
- Business Manager
- Production Engineer
- Automation Engineer
- Material Development Engineer
- Lead Impact Analyst
- Senior Biologist
- Senior Chemist
- Automation Engineer
- Process Development Scientist
- Material Development Scientist
- Head of IP
- Material Chemist
- Marketing Executive

# TESTIMONIALS



Zoe is an excellent recruiter! She is patient, helpful and prompt throughout the hiring process. Her positivity is one of her standout qualities, which appealed to me the most. She kept me highly motivated and provided an amazing morale boost before interviews. I recommend Zoe for her amazing communication and knowledge in the recruitment sector!

Aishwarya, **Operations Manager**



I'd strongly recommend Zoe. She's a highly professional and dedicated recruiter who made the recruitment process simple and transparent. Her availability and willingness to help at all times were truly appreciated!

Callum, **Molecular Mycologist**



I am writing to wholeheartedly recommend Zoe for her outstanding work as a recruiter. Zoe played a pivotal role in helping me secure my current job, and her dedication, expertise, and professionalism were truly exceptional throughout the entire process. What truly set Zoe apart was her unwavering support and encouragement. She not only helped me land interviews but also provided guidance on how to excel during them. Her confidence in my abilities was motivating and played a significant role in boosting my confidence throughout the process.

Yansheng, **Material Chemist**



Zoe has been an excellent recruiter. She is very communicative and diligent at her work. Speaking from my experience, she is also skilled at making sure candidate's needs are met as much as possible. I would recommend Zoe.

Linus, **Impact Lead Analyst**



It is incredibly rare to find a recruiter who instantly understands the company-wide needs and culture, Biohm's unique philosophy and approach, and the radical first-of-their-kind biotechnologies that we develop.

We were very privileged to find Zoe, who has single-handedly, with her expansive network, had a transformational impact on our team and company by recruiting unique, perfectly aligned, highly sought after, and difficult to find niche talent.

It is an absolute joy to have worked with Zoe on the big recruitment push we experienced this year and look forward to many more in the future.

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**Ehab Sayed, CEO and Founder**  
BIOHM





# SERVICES

Since 2001, we've worked hard to become trusted partners to all manner of businesses and agencies within the Technology, Data, Engineering, Science, Sustainability, eCommerce, Marketing and Design sectors.

## Permanent Recruitment

Our permanent recruitment team are here to respond to the long-term changes within your business, from individual requirements through to volume recruitment drives.

[LEARN MORE](#)

## Contract Recruitment

Our contractor recruitment team is on hand to support you through the times where the need for a more flexible workforce is called for.

[LEARN MORE](#)

## Outsourced Recruitment Partner

Our outsourced recruitment model covers the full breadth of your hiring needs and is often the perfect solution for businesses with multiple requirements

[LEARN MORE](#)

## Senior Appointments

Our Senior Appointments recruitment service is built on deep technical and sector-specific background and expertise.

[LEARN MORE](#)

**ADLIB**

# WE ARE A CERTIFIED B CORP. BALANCING PURPOSE AND PROFIT.



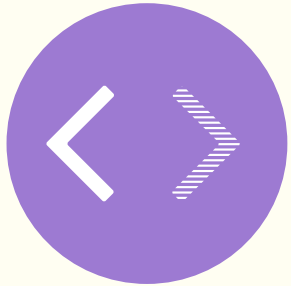
In 2019, ADLIB joined a growing global community of B Corps. From the outset, this was our starting point to evolve, a framework that would sharpen our focus and hold us accountable to building a business that truly balanced profit and purpose.

Our starting point was a score of 82.8. In 2020 ADLIB became the **world's first 100% employee-owned B Corp recruitment business** globally.

In 2023 we received a recertification score of 130.3. The **highest ranking recruitment company, globally**. An immensely proud moment in ADLIB history.



# CONTACT US



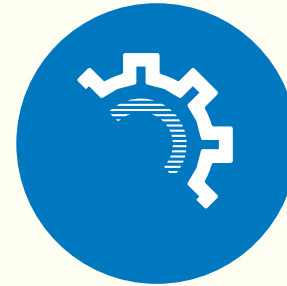
Technology



Data



Product



Engineering



Science



Sustainability



eCommerce



Marketing



Design

We are a Recruitment Agency with purpose. Proudly B Corp certified. Our mission and impact go far beyond recruitment. A trusted partner, supporting growth, change and success at pace since 2001.

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