# INSIDE VS OUTSIDE IR35

#### £550 Day Rate Comparison

You need to earn £652 per day "Inside IR35" to match the net income of £550 per day "Outside IR35".

### Inside IR35 £550

per day

## Outside IR35 £550

per day

VS

Permanent Salary Equivalent

£98,000

per year

Permanent Salary Equivalent

£116,533

per year



# HOW DOES IR35 AFFECT A CONTRACTOR'S TAKE-HOME PAY?

Since April 2021, medium and large businesses (and all public sector bodies) have been responsible for deciding whether your contract is Inside or Outside IR35.

#### If you're Inside IR35:

- You're treated like an employee for tax purposes.
- Your pay is taxed at source. Income Tax and National Insurance are deducted before you get paid.
- You often get paid through an umbrella company or agency payroll.
- Your take-home pay is lower.

#### If you're Outside IR35:

- You work through your own limited company (also called a PSC).
- You get paid gross and manage your own taxes.
- You can claim allowable business expenses and take income as dividends.
- Your take-home pay is higher.

You will need to charge a higher day rate "Inside IR35" to earn the same net amount as 'Outside IR35'.

