

Salary Guide
UK, Outside of London

HEALTHTECH

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WHAT IS THE AVERAGE HEALTHTECH SALARY IN THE UK, OUTSIDE OF LONDON?

We've outlined the average salaries typically received for Health Tech roles in the UK, outside of London.

How do we benchmark UK HealthTech salaries?

Our findings come from a mixture of research, conversations with clients, and referencing against open positions in the market as well as our own open positions.

While we do our best to keep our finger on the pulse on where the market is heading, there are always going to be external factors that will change what a candidate is looking for, such: specific skills, Key responsibilities, and other benefits that may not be immediately indicated.

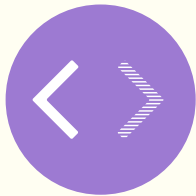
What to consider when assigning a salary to a role

The following rates have been collated from research taking in the entirety of the United Kingdom (although we have excluded London specifically as to not skew the results).

A few key points to keep in mind is the factors that are being offered to your employees outside of the tangible. Aspects such as Holiday, Remote Work, Training (provided or allowed), and stability tend to be at the forefront of most candidates' minds.

HealthTech Salary Benchmarks				
Likely Role Title	Junior (0-2 years)	Mid-Level (3-5 years)	Senior (5-7 years)	Lead / Head of (8+ years)
Front-End Developer	£35K - £40K	£45K - £60K	£60K - £75K	£80K - £100K
Back-End Developer	£35K - £45K	£55K - £65K	£70K - £85K	£95K - £110K
Full-Stack Developer	£35K - £45K	£50K - £60K	£60K - £80K	£95K - £110K
Solutions Architect <small>(With previous Developer experience)</small>	£50K - £65K	£68K - £80K	£80K - £95,00	£100K - £125K
DevOps Engineer	£40K - £50K	£55K - £70K	£67,500 - £85K	£90K - £110K
QA Engineer	£30K - £40K	£45K - £60K	£57,500 - £70K	£75K - £90K
Data Engineer	£30K - £40K	£42K - £55K	£60K - £80K	£85K - £100K
Note: Salaries are estimates and can vary significantly based on company size, location, and specific skill sets.				

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